



1113 Marginal Rd
Halifax, NS, B3H 4P7
www.strategicarts.org
902-407-8885

growing and developing the arts

Strategic Arts Management stands in solidarity with the Black Lives Matter movement.

The recent anti-Black and anti-Indigenous tragedies, violence, and discrimination in communities across North America emphasize the ongoing oppression and injustice prevalent in our society and our institutions. Strategic Arts Management acknowledges we are an organization supported by such institutions that have benefited from systemic racism and colonization; we acknowledge our privilege.

As an organization that supports the professional arts community in Nova Scotia, we recognize that we need to do more to ensure Strategic Arts Management is inclusive and equitable across our membership and everyday operations. We realize there is an urgent need for Black, Indigenous, and underrepresented community members to feel safe to share their stories, to be heard, and to celebrate their art and culture.

Strategic Arts Management staff and Board of Directors are committed to providing greater access, resources, and support to the BIPOC community through the following actions:

- We are working to increase diversity, equity, and inclusion in our Board, staff, clients, and consultants;
- We are working to improve our roster of client and consultants, to better encourage and prioritize applications from underrepresented communities;
- We are developing our online workshops to include closed space sessions for Black and Indigenous artists and arts organizations in Nova Scotia;
- We are reviewing our communication, marketing, and governance materials to ensure we are including representation of diverse voices through the imagery and language;
- We are developing an accountability process for regular inhouse staff and board check-ins to review and address organizational activities for micro-aggressions and unconscious bias.

Please email cat@strategicarts.org to discuss these activities or with further suggestions.

We are listening, we are learning, and we are educating ourselves on ways to do better – to be better – because Black Lives Matter.

Strategic Arts Management staff and Board of Directors